



RajaRajeswari College of Engineering

Affiliated Visvesvaraya Technological University, Belagavi,
Approved by AICTE, UGC & GoK, Accredited by ISO 9001-2015 Certified Institution)
Sponsored by: MOOGAMBIGAI CHARITABLE AND EDUCATIONAL TRUST



Event Name : **Five Day Induction Programme for Young Faculty Members**
Period of FIP : **03.08.2026 to 07.08.2026 & Timings : 9.00 A.M. – 4.00 P.M.**
Venue : **Aryabhatta Seminar Hall, 1st Floor, RRCE, Bangalore**

About the Programme

The **Five Day Faculty Induction Training Programme for Young & New Faculty Members** is jointly organised by **RajaRajeswari College of Engineering (RRCE)** and **Dr. A.C.S. College of Engineering (ACSCE)**. The programme is designed to equip newly recruited and early-career faculty members with the essential knowledge, skills, and professional competencies required for excellence in higher education.

The programme focuses on strengthening teaching and learning practices, effective classroom management, outcome-based education (OBE), curriculum planning, student mentoring, research and innovation, institutional development, and professional ethics. Sessions were delivered by experienced academicians and experts from premier institutions, giving participants practical insights into modern pedagogical approaches, academic leadership, and faculty responsibilities.

The training also emphasised communication skills, emotional intelligence, guidance and counselling, quality assurance practices, and career development strategies, enabling faculty members to confidently contribute to academic excellence and institutional growth.

Programme Objectives

- Orient newly appointed faculty members to the higher education ecosystem.
- Enhance teaching effectiveness through innovative pedagogical practices.
- Introduce Outcome-Based Education (OBE), NBA, and NAAC quality frameworks.
- Develop mentoring, counselling, and student engagement skills.
- Promote research, innovation, and academic leadership.
- Foster professional ethics and continuous learning among faculty members.

This induction programme provided an excellent platform for young faculty members to build a strong foundation in teaching, research, academic administration, and professional development — preparing them to excel in their roles as educators and mentors.

Participants

A total of **40 faculty members** which includes **25 new & young faculty members** from RRCE and 15 from Dr. ACSCE have attended the programme.

Resource Persons

The following two resource persons from the **National Institute of Technical Teachers Training and Research (NITTTR), Chennai**, conducted the five-day Faculty Induction Training Programme for young faculty members from 03.08.2026 to 07.08.2026.

1. Prof. M. Sutaarson

Associate Professor, Department of Education, NITTTR, Chennai

Prof. M. Sutaarson is an Associate Professor in the Department of Education at NITTTR, Chennai, and a Strategic Learning & Development specialist with over 13 years of industry experience in HR. His expertise includes academic leadership, life skills, employability, workplace counselling, stress management, HR analytics, and institutional development. He has conducted numerous faculty development and training programmes, offers SWAYAM courses on Managing Emotions in Organizations and Guidance & Counselling, and has served as a Subject Matter Expert (SME) for various academic and professional training initiatives.

2. Prof. V. Sivakumar

Associate Professor, Extension Centre, Bengaluru, NITTTR, Chennai

Prof. V. Sivakumar is an Associate Professor at NITTTR, Chennai, Extension Centre, Bengaluru, with over 34 years of professional experience spanning industry, teaching, and faculty development. He is an expert in Outcome-Based Education (OBE), curriculum design, NBA and NAAC accreditation, pedagogical innovations, and engineering education reforms. He has conducted 279 faculty development programmes, trained more than 7,400 faculty members, and has served as a resource person for numerous national and international workshops on curriculum development, assessment, and accreditation.

Programme Coordinators

- Dr. J. Amutharaj, Dean – Administration, RRCE, Bengaluru-560074
- Dr.P. Bhuvaneswari, Professor and Head – BME, Dr. ACSCE - 560074
- Prof. M. Suresh, Asst. Prof, Dept. of ECE, RRCE, Bengaluru-560074

Program Schedule Overview

MS — Prof. M. Sutaarson | **VSK — Prof. V. Sivakumar**

Day & Date	Forenoon Session	Afternoon Session
Monday 03.08.2026	Principles of Teaching–Learning (MS)	Education 1.0 to Education 5.0 (VSK)
Tuesday 04.08.2026	Overview of OBE (VSK)	Instructional Methodologies (MS)
Wednesday 05.08.2026	Instructional Planning (MS)	Basics of Assessment & Evaluation (VSK)
Thursday 06.08.2026	Simulated Teaching Practices — VSK/MS (Parallel Sessions)	
Friday 07.08.2026	Simulated Teaching Practices & Tech-Enabled Learning (VSK/MS)	Evaluation & Valediction (MS)

Poster – Faculty Induction Programme

RajaRajeswari College of Engineering
Dr. ACS College Of Engineering
 An Autonomous Institutions under VTU, Belagavi
 Approved by UGC & AICTE, New Delhi & Govt. of Karnataka
All are Cordially Invited for
5 Days Faculty Induction Training Programme For YOUNG & NEW FACULTY MEMBERS
 Chief Patron: **Dr. A.C. Shanmugam** (B.A. LLB, FIMSA, FRCPS (Glasgow, UK), Founder Chancellor & Chairman, RajaRajeswari Group of Institutions)
 Co-Patron: **Sri. A.C.S Arun Kumar** (B.Tech (Hons.), LMISTE., MIET., (UK), LMCSI., MIEEE, MCSI, MISTE, CEng (India), President, RajaRajeswari Group of Institutions)
 Jointly Organized by: **RRCE & ACSCE**
 Guest Speakers: **Prof. V. Sivakumar** (Head – Extension Centre, Bengaluru, NITTTR, Chennai), **Prof. M. Sutaarson** (Asso. Prof., Department of Education, NITTTR, Chennai)
Date: 3rd - 7th Aug, 2026 Time: 9:00am - 4:00pm Venue : Dr.A.P.J Abdul Kalam Hall
Dr. S. Vijayanand, M.Tech., Ph.D, Executive Director, RRG I
Sri. C.N. Seetharam, IAS (Retd.), Chief Executive Officer, RRG I
Prof. Dr. S. Jeyabalan., M.E., MBA, Ph.D, Special Officer, RRG I
Dr. A.K. Mariyappan, Rector, RRG I
Dr. S. Meenakshi Sundaram, Registrar, RRG I
Dr. Balakrishna R, Principal, RRCE
Dr. B.S. Shylaja, Principal, Dr.ACSCE
Dr. S. Usha, Vice Principal, Dr.ACSCE
Dr. Amutharaj, Dean - Administration, RRCE
Dr. P. Bhuvaneshwari, NITTTR - Coordinator, Dr.ACSCE
Prof. M. Suresh, Coordinator, RRCE

Day 1 — Monday, 03 August 2026 (Inaugural Function)

S. No.	Programme	Presented By
1	Invocation	Organising Committee
2	Lighting of the Lamp	Chief Patron, Co-Patron, Dignitaries & Resource Persons
3	Welcome Address	Dr. J. Amutharaj, Dean – Administration, RRCE
4	Introduction of Resource Person – I (Prof. V. Sivakumar)	Dr. Deepika J., Associate Dean (Academics), Dept. of ECE
5	Felicitation of Resource Person – I	Dr. Balakrishna R., Principal, RRCE
6	Introduction of Resource Person – II (Prof. M. Sutaarson)	Dr. Deepika J., Associate Dean (Academics), Dept. of ECE
7	Felicitation of Resource Person – II	Dr.A.K. Mariappan, Rector, RRG I Dr. Balakrishna R., Principal, RRCE Dr. B. S. Shylaja, Principal, Dr.ACSCE
8	Presidential Address	Dr. Balakrishna R., Principal, RRCE
9	Special Address	Dr. B. S. Shylaja, Principal, Dr. A.C.S. College of Engineering
10	Felicitation Note	Dr. A. K. Mariappan, Rector, RajaRajeswari Group of Institutions
11	Vote of Thanks	Dr. P. Bhuvaneshwari, NITTTR Coordinator, Dr. A.C.S. College of Engineering

Event Photographs



Session — Teaching–Learning Principles and Educational Transformation

Time	Session	Resource Person	Learning Outcome
09:00–10:30	Principles of Teaching–Learning	Prof. M. Sutarson	Understand effective teaching–learning principles.
10:30–10:45	Tea Break		
10:45–12:50	Principles of Teaching–Learning (Continued)	Prof. M. Sutarson	Apply learner-centred teaching strategies.
12:50–01:30	Lunch Break		
01:30–02:30	Education 1.0 to Education 5.0	Prof. V. Sivakumar	Understand the evolution of education.
02:30–02:45	Tea Break		
02:45–04:00	Education 1.0 to Education 5.0 (Continued)	Prof. V. Sivakumar	Relate educational transformation to modern practice.

Event Photographs



Day 2 — Tuesday, 04 August 2026

Session — Outcome-Based Education and Instructional Methodologies

Time	Session	Resource Person	Learning Outcome
09:00–10:30	Overview of OBE	Prof. V. Sivakumar	Understand OBE concepts.
10:30–10:45	Tea Break		
10:45–12:50	Overview of OBE	Prof. V. Sivakumar	Align COs with POs.
12:50–01:30	Lunch Break		
01:30–02:30	Instructional Methodologies	Prof. M. Sutaarson	Explore innovative teaching methods.
02:30–02:45	Tea Break		
02:45–04:00	Instructional Methodologies	Prof. M. Sutaarson	Implement active learning.
Event Photographs 4 th August 2026 Tuesday			



Day 3 — Wednesday, 05 August 2026

Session — Instructional Planning and Assessment

Time	Session	Resource Person	Learning Outcome
09:00–10:30	Instructional Planning	Prof. M. Sutaarson	Develop lesson plans.
10:30–10:45	Tea Break		
10:45–12:50	Instructional Planning (Continued)	Prof. M. Sutaarson	Prepare measurable learning outcomes.
12:50–01:30	Lunch Break		
01:30–02:30	Basics of Assessment & Evaluation	Prof. V. Sivakumar	Understand assessment methods.
02:30–02:45	Tea Break		
02:45–04:00	Assessment & Evaluation (Continued)	Prof. V. Sivakumar	Design outcome-based assessments.

Event Photographs



Day 4 — Thursday, 06 August 2026

Session — Simulated Teaching Practices

Time	Session	Resource Person	Learning Outcome
09:00–10:30	Simulated Teaching Practices	Prof. V. Sivakumar & Prof. M. Sutaarson	Demonstrate teaching competency.
10:30–10:45	Tea Break		
10:45–12:50	Simulated Teaching Practices (Continued)	Both	Improve through feedback.
12:50–01:30	Lunch Break		
01:30–02:30	Simulated Teaching Practices	Both	Enhance communication.
02:30–02:45	Tea Break		
02:45–04:00	Feedback & Discussion	Both	Reflect for continuous improvement.
Event Photographs			



Day 5 — Friday, 07 August 2026

Session — Technology-Enabled Learning and Valedictory

Time	Session	Resource Person	Learning Outcome
09:00–10:30	Simulated Teaching Practices	Both	Demonstrate teaching skills.
10:30–10:45	Tea Break		
10:45–12:50	Technology-Enabled Learning	Both	Integrate ICT in teaching.
12:50–01:30	Lunch Break		
01:30–02:30	Evaluation	Prof. M. Sutaarson	Assess learning.
02:30–02:45	Tea Break		
02:45–04:00	Valedictory Function & Certificate Distribution	Organising Committee	Conclude the programme.

Event Photographs



Event Photographs





Outcome of the Event

- ❖ The **Five Day Faculty Induction Training Programme for Young & New Faculty Members** successfully enhanced the knowledge, skills, and professional competencies of the participants through comprehensive training in teaching-learning principles, Outcome-Based Education (OBE), instructional methodologies, instructional planning, assessment and evaluation, simulated teaching practices, and technology-enabled learning.
- ❖ The programme enabled faculty members to strengthen their pedagogical, communication, classroom management, and assessment skills while promoting innovative teaching practices, academic leadership, professional ethics, and continuous learning.
- ❖ Overall, the programme empowered participants to effectively implement learner-centric approaches, integrate modern educational technologies, and contribute to the delivery of quality technical education in alignment with institutional and accreditation requirements.

Conclusion

The **Five Day Faculty Induction Training Programme** successfully provided a comprehensive orientation for young and newly appointed faculty members by strengthening their knowledge of teaching-learning practices, Outcome-Based Education, instructional planning, assessment strategies, technology-enabled learning, and classroom management. Through expert sessions, interactive discussions, and simulated teaching practices, participants enhanced their pedagogical, professional, and communication skills. The programme fostered a culture of continuous learning, academic excellence, and professional development, empowering faculty members to contribute effectively to quality technical education and institutional growth.

Report prepared and Compiled by

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