



MOOGAMBIGAI CHARITABLE AND EDUCATIONAL TRUST

Rajarajeswari College of Engineering

(An Autonomous Institution under Visvesvaraya Technological University, Belagavi)

Internal Quality Assurance Cell



CRITERIA – 7.1.1

AY 2024-25

Criterion: 7.1 Institution Values and Social Responsibilities.

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

Annual gender sensitization action plan

Sl. No.	Action	Responsibility /Action By	Time line
1.	Provide staff advisor level/counselling for students or faculty members.	Staff Advisors/ HoDs/Principa l	Continuous process
2.	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinators and conveners	Minimum Two Meeting per Semester
3.	Encourage women students and faculty members to start their start-ups and thus promote women’s entrepreneurship.	Coordinator	Every August
4.	Organize seminars and workshops for students on gender quality analyse the program in terms of representation of gender-sensitive language and introducing a standard of gender-sensitive language in curricula.	Coordinator Woman grievances Redressal cell	Every December
5.	Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.	Coordinator Woman grievances Redressal cell	Every December
6.	Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.	Principal/ HoDs/AO	Beginning of every Semester
7.	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	Every December
8.	Celebrate the International Women’s Day on 8 th of March.	HoDs	March
9.	Organize a public awareness campaign through NSS units of about anti-discrimination statute and mechanisms of protection against gender-based discrimination NSS Programme Officers.	NSS Coordinator	Every December


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