



CRITERIA – 6.3.5

AY 2024-25

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff.

The Institute has a well-defined Performance Based Appraisal System (PBA) for teaching staff and an Evaluation system for Non-Teaching Staff where their performance is evaluated annually.

Performance-Based Appraisal System for Teaching Staff:

The Institute strictly follows all the essential recruitment and promotional policies as stipulated by Visvesvaraya Technological University (VTU), the All India Council for Technical Education (AICTE), and the Government of Karnataka.

Performance-Based Appraisal system of teaching staff is based on the following parameters Teaching, Learning, and Evaluation Related Activities:-

1. Lectures, seminars, tutorials, and practical work were conducted.
2. The number of Projects guided.
3. Additional knowledge and resources provided.
4. The Examination work Related.
5. Academic progress Record.
6. The feedback received from the students.
7. Result analysis.
8. Co-curricular, Extension, and professional-related activities carried out during the academic year.
9. The Research work, consultancy and FDP/Workshop attended/organized.

Each faculty member completes the self-appraisal procedure every year in the prescribed format. The appraisal is done on the following metrics: Teaching-learning process – evaluation, Faculty feedback from students, awards/rewards obtained by the faculty, and staff contribution towards extracurricular and co-curricular activities not restricted only to their department.

Non-Teaching Staff: The appraisal for non-teaching staff is carried out by their technical qualifications and ability, knowledge level of understanding, systematic and regular working abilities, punctuality in work, relations with staff, HOD, colleagues, and students.


Principal
RAJARAJESWARI
COLLEGE OF ENGINEERING
Samohalli Cross, Bengaluru-7e



RajaRajeswari College of Engineering

(An Autonomous Institute, Affiliated Visvesvaraya Technological University, Belagavi.
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Report Date :25/11/2025 12:46 PM

Academic Performance Indicator for the Year 2024-25



Name : Dr. DEEPIKA J
Employee No : 746
Department : ECE
Designation : ASSOCIATE PROFESSOR
Date of Joining : 29/07/2016
Mobile No : 9008600677
eMail Id : deepika7193@gmail.com
Address :

S.No	Category	Activity Name	Max Score	Your Score	Reviewer Score	Final Score
1	Category – I	Teaching, Learning and Evaluation	400	395	390	390
2	Category – II	Co-Curricular, Extension and Professional Development	300	240	238	238
3	Category – III	Research and Development	300	215	210	210
Total						838

Signature of the Faculty

Signature of the Reviewer

Grades

Percentage	Score Range	Grade
91 - 100%	811 - 900	A
76 - 90%	676 - 810	B
57 - 75%	513 - 675	C
Below 57%	0 - 512	D

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Principal
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COLLEGE OF ENGINEERING
Shelli Cross, Bengaluru-74



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Academic Performance Indicator for the Year 2024-25



Name : Dr. SHASHIDHAR V
Employee No : 12
Department : GSE-IOT
Designation : ASSOCIATE PROFESSOR
Date of Joining : 25/07/2011
Mobile No : 9538231393
eMail Id : shashigowd@gmail.com
Address : 398, 2nd cross 2nd floor 5th block Bhuvaneshwari nagar, bsk 3rd stage

S.No	Category	Activity Name	Max Score	Your Score	Reviewer Score	Final Score
1	Category - I	Teaching, Learning and Evaluation	400	390	345	345
2	Category - II	Co-Curricular, Extension and Professional Development	300	250	240	240
3	Category - III	Research and Development	300	160	132	132
					Total	717

Signature of the Faculty

Signature of the Reviewer

Grades

Percentage	Score Range	Grade
91 - 100%	811 - 900	A
76 - 90%	676 - 810	B
57 - 75%	513 - 675	C
Below 57%	0 - 512	D

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Report Date :26/11/2025 12:48 PM

Academic Performance Indicator for the Year 2024-25



Name : Dr. KARTHIKEYAN M
Employee No : 844
Department : RA
Designation : PROFESSOR
Date of Joining : 29/01/2018
Mobile No : 9790005223
eMail Id : karthikeyanmech@rjce.org
Address : 5M-306, Provident Sunworth Phase 2, Venkatapura Village, Doddebele Main Road, Mysore Road, Kengeri Hobbli

S.No	Category	Activity Name	Max Score	Your Score	Reviewer Score	Final Score
1	Category - I	Teaching, Learning and Evaluation	400	400	400	400
2	Category - II	Co-Curricular, Extension and Professional Development	300	176	176	176
3	Category - III	Research and Development	300	55	55	55
Total						631


Signature of the Faculty

Signature of the Reviewer

Grades

Percentage	Score Range	Grade
91 - 100%	901 - 1000	A
76 - 90%	751 - 900	B
57 - 75%	571 - 750	C
Below 57%	0 - 570	D

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Academic Performance Indicator for the Year 2024-25



Name : Dr. SUDHAKARA A
Employee No : 815
Department : CHE
Designation : PROFESSOR
Date of Joining : 02/08/2017
Mobile No : 9901657250
eMail Id : suda.sagar@gmail.com
Address : #14 Ramohalli Cross Mysuru Road, Kumbalagodu Bengaluru , Karnataka india-560074

S.No	Category	Activity Name	Max Score	Your Score	Reviewer Score	Final Score
1	Category – I	Teaching, Learning and Evaluation	400	390	365	365
2	Category – II	Co-Curricular, Extension and Professional Development	300	255	230	230
3	Category – III	Research and Development	300	165	156	156
Total						751

Signature of the Faculty

Signature of the Reviewer

Grades

Percentage	Score Range	Grade
91 - 100%	901 - 1000	A
76 - 90%	751 - 900	B
57 - 75%	571 - 750	C
Below 57%	0 - 570	D

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Report Date :26/11/2025 12:47 PM

Academic Performance Indicator for the Year 2024-25



Name : PRUTHA G
Employee No : 908
Department : EEE
Designation : ASSISTANT PROFESSOR
Date of Joining : 19/07/2019
Mobile No : 9036663802
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Address :

S.No	Category	Activity Name	Max Score	Your Score	Reviewer Score	Final Score
1	Category - I	Teaching, Learning and Evaluation	400	400	380	380
2	Category - II	Co-Curricular, Extension and Professional Development	300	200	180	180
3	Category - III	Research and Development	300	70	70	70
Total						630


Signature of the Faculty

Signature of the Reviewer

Grades

Percentage	Score Range	Grade
91 - 100%	901 - 1000	A
76 - 90%	751 - 900	B
57 - 75%	571 - 750	C
Below 57%	0 - 570	D

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